



Ceannasaí Náisiúnta Oibríochtaí Meabhairshláinte  
Ospidéal Naomh Lómáin,  
Baile Phámar Baile Átha Cliath 20.  
R: [PQReps.NatMHOPS@hse.ie](mailto:PQReps.NatMHOPS@hse.ie)

Head of Operations, Mental Health Service  
St Loman's Hospital,  
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Email: [PQReps.NatMHOPS@hse.ie](mailto:PQReps.NatMHOPS@hse.ie)

Deputy Mark Ward,  
Dail Eireann,  
Leinster House,  
Kildare Street,  
Dublin 2.

2<sup>nd</sup> August 2023.

**PQ Number: 35308/23**

**PQ Question: To ask the Minister for Health the level of staffing in the 73 CAMHS teams; the vacant positions per team; the recruitment campaigns per team; and if he will make a statement on the matter**

**-Mark Ward**

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Dear Deputy Ward,

The Health Service Executive has been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted to the Minister for Health for response. I have examined the matter and the following outlines the position.

CAMHS provide specialist mental health service to those aged up to 18 years, who have reached the threshold for a diagnosis of moderate to severe mental health disorder that require the input of a multidisciplinary mental health teams

Currently, there are 75 Community Child and Adolescent Mental Health Service (CAMHS) teams operating across the 9 Community Healthcare Organisations (CHO's). Based on current recommendations for staffing a total of 975 WTE is required across a range of professions.

Data as at May 2023, shows a total of 820 WTE working across the 75 teams. Vacancies exist across all teams, the most notable are in the professional areas of Psychology, Child/Social Care Work and Social Work and this is experienced across all CHO areas.

In relation to recruitment, The Recruitment Operating Model has worked to devolve the majority of recruitment to local areas to reduce the time it takes to recruit and to bring the selection decision and control closer to services.

Recruitment campaigns continue at local CHO level for promotional grades. In addition, National Graduate Recruitment Campaigns were run earlier this year with job offers out currently to HSCP graduate panels for all CHO areas.

I trust this information is of assistance to you.



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Yours sincerely,

A handwritten signature in black ink, appearing to read 'Tony Mc Cusker', written over a horizontal line.

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**Tony Mc Cusker**  
**General Manager**  
**National Mental Health Services**